

DIGGING DEEPER: Our Budget

A key priority at First Church is to Embrace Tough Questions. As we enter our stewardship campaign with the theme of *Digging Deeper*, one of the questions you may be asking is: Where do my gifts to the church go? We hope the information below provides context for our core budget expense areas.



THE FRUITS: Our Ministries

Gifts to First Church generate ministry both within and outside our walls. This includes age level ministry from nursery to older adults, worship experiences, music, retreats, fun events, Pride, radical hospitality, Wednesday nights, outreach and our ministry partners. Ministry costs make up approximately 12% of our operating budget. As we grow our giving, the fruits of our generosity grow with it, expanding the love of First Church outside its walls and into our community.

THE TRUNK & BRANCHES: Our Campus

Much like the tree, in order to bear fruit we must have a strong trunk and branches from which to grow. Our beautiful Sanctuary and historic campus allow us to come together to worship and build relationships with one another. Operating our campus makes up approximately 40% of our operating budget. It requires significant investment to maintain and preserve our facilities for years to come.

THE ROOTS: Our Staff

The roots of a strong tree run deep, interconnect, and anchor it to weather any storm. Our staff expenditures make up approximately 48% of our operating budget and for good reason: they invest their time and effort to bring the church's vision to life, connecting us all to grow relationally and spiritually, and lead us through both difficult and joyful seasons together.



For 2025, our goal is to grow our giving by 15% in order to balance our current budget and increase our ministry. To the extent you are able, consider raising your giving in alignment with this goal.

Make your pledge today.

\$1.44M

2024
OPERATING
EXPENSES

\$200K

2025
GROWTH
GOAL